

B'NAI ZION CONGREGATION FAIR SHARE COMMITMENT

Gross Annual Income	Commitment	% of Income
Less than \$19,000	To Discuss	The dues are between
\$20,000 to \$30,000	\$400 - \$600	1.5% & 2% of income
\$31,000 to \$40,000	\$500 - \$800	
\$41,000 to \$45,000	\$600 - \$900	
\$46,000 to \$50,000	\$700 - \$1,000	
\$51,000 to \$55,000	\$800 - \$1,100	
\$56,000 to \$65,000	\$900 - \$1,300	
\$66,000 to \$75,000	\$1,000 - \$1,500	
\$76,000 to \$85,000	\$1,200 - \$1,700	
\$86,000 to \$100,000	\$1,500 - \$2,000	
\$101,000 to \$125,000	\$1,750 - \$2,500	
\$126,000 to \$150,000	\$2,000 - \$3,000	
\$151,000 to \$175,000	\$2,500 - \$3,500	
\$176,000 to \$200,000	\$3,000 - \$4,000	
\$201,000 to \$225,000	\$3,500 - \$4,500	
\$226,000 to \$250,000	\$4,000 - \$5,000	
\$251,000 to \$275,000	\$4,500 - \$5,500	
\$276,000 to \$300,000	\$5,000 - \$6,000	
\$301,000 to \$350,000	\$6,000 - \$7,000	
\$351,000 to \$400,000	\$7,000 - \$8,000	
\$401,000 to \$450,000	\$8,000 - \$9,000	
\$451,000 to \$500,000	\$9,000 - \$10,000	
Greater than \$500,000	2% of Income	

* Gross annual income defined as:

Earned income, investment income (including muni bonds), rent and royalties, social security -before expenses, deductions or exclusions.

If a member has very little gross income but substantial assets then a dues level at an appropriate amount should be considered.

If there are extenuating circumstances, then a brief explanation of the reasons for not paying your fair share will be considered by the Executive Board.

We want all Jewish families to be able to receive all benefits of membership while still being prudent to the congregation financially.